

Take a Central Role

#BoConcampus





Approx. 1,700 employees
across Canada
90 per cent are based
in Ottawa



COS = Calgary Operational Site



Head Office in Ottawa



Regional Offices

Governing Council



Stephen S. Poloz

Governor



Carolyn A. Wilkins

Senior Deputy Governor



Timothy Lane

Deputy Governor



Lynn Patterson

Deputy Governor



Lawrence Schembri

Deputy Governor

MONETARY
POLICY

FINANCIAL
SYSTEM



CURRENCY

FUNDS
MANAGEMENT

MONETARY POLICY

The objective of monetary policy is to preserve the value of money by keeping inflation low, stable and predictable.



Canadian Economic Analysis Department
International Economic Analysis Department



FINANCIAL SYSTEM

The Bank promotes safe, sound and efficient financial systems, within Canada and internationally, and conducts transactions in financial markets in support of these objectives

Financial Markets Department
Financial Stability Department





FUNDS MANAGEMENT

The Bank provides funds-management services for the Government of Canada, the Bank itself and other clients. For the government, the Bank provides treasury management services and administers and advises on the public debt and foreign exchange reserves.

Funds Management and Banking Department





CURRENCY

The Bank designs, issues and distributes Canada's bank notes, oversees the note distribution system and ensures a consistent supply of quality bank notes that are readily accepted and secure against counterfeiting.



Currency Department

MONETARY
POLICY

FINANCIAL
SYSTEM



CURRENCY

FUNDS
MANAGEMENT

Superior Work Environment
Distinctive Development Opportunities
Competitive Compensation

Health and wellness

Employee recognition programs

Flexible work arrangements

Bilingualism

Community involvement

Superior Work Environment
Distinctive Development Opportunities
Competitive Compensation

Professional Development

Mentoring/Coaching

Tuition Assistance

Language training

Superior Work Environment
Distinctive Development Opportunities
Competitive Compensation

Salary is competitive

Performance pay

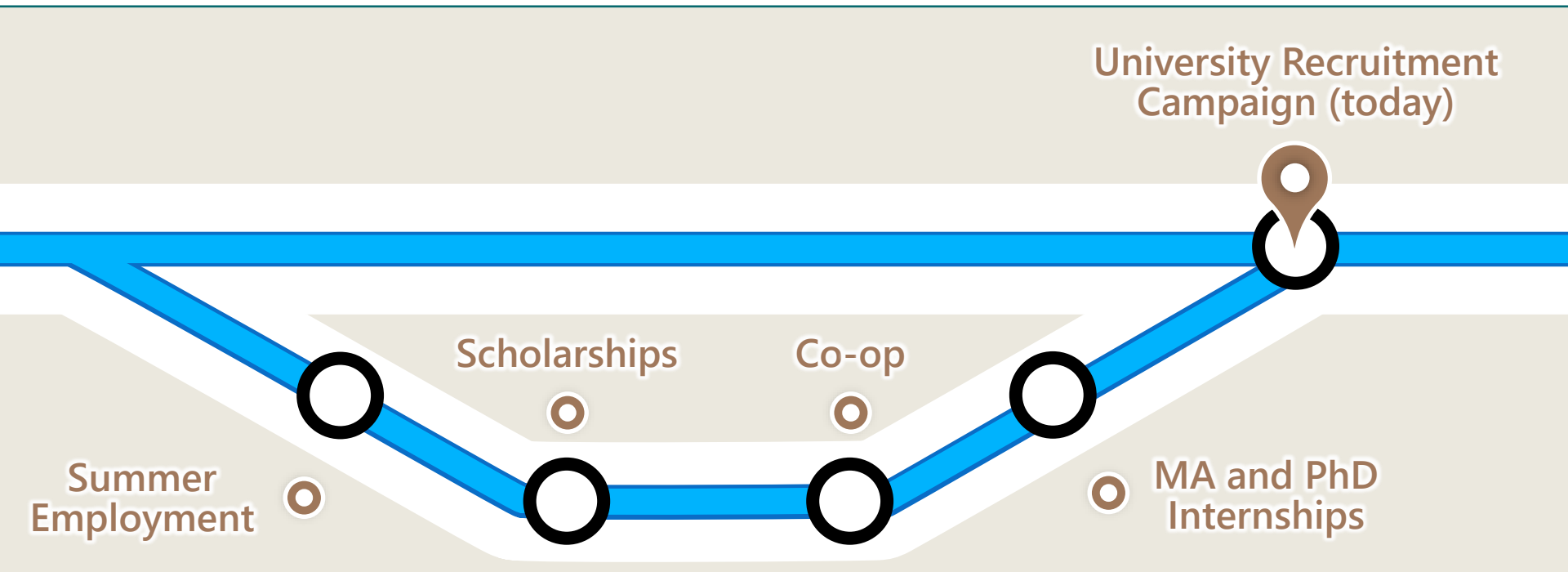
Flexible benefits

Indexed, defined-benefit pension plan

Employee-led Resource Groups

- **PotentiELLE:** an employee-led resource that helps to support the professional growth of women
- **Pride:** an employee-led to focused on inclusivity for LGBTQ2S employees and allies

Pathways to a Career



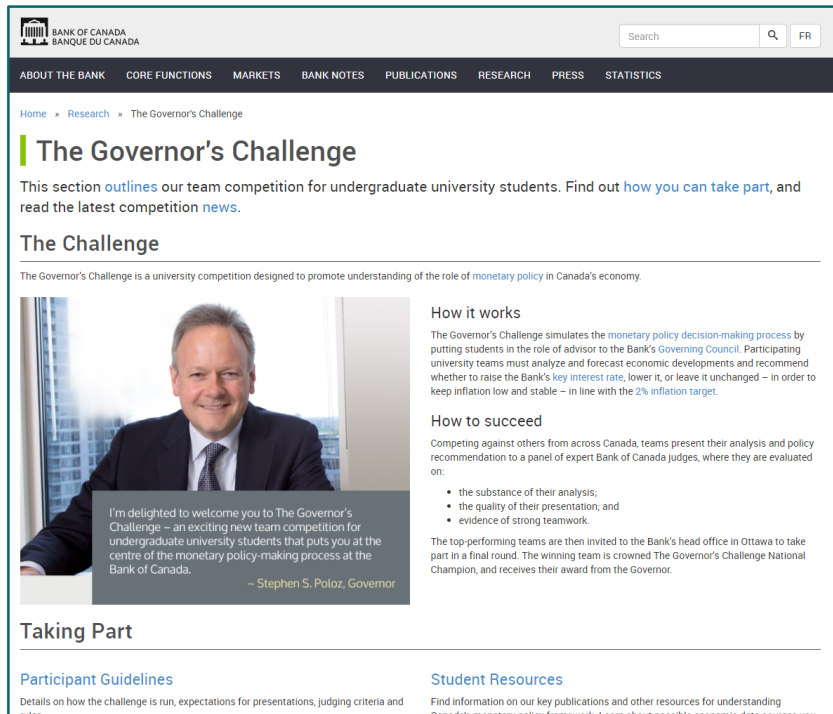


Hired
by the
Bank

- Research Assistants(Bachelor's)
- Economists/Analysts (Master's)
- Senior Economists/Senior Analysts (PhD)

Governor's Challenge

- Students simulate the role of monetary policy advisors to the Bank's Governing Council
- 2018-19 will be the 4th Challenge
- Approx. 25 teams across the country competed in last year's event with 5 teams travelling to Ottawa for the finals
- More information on the Bank of Canada website and through your Econ department




The screenshot shows the Bank of Canada website's page for 'The Governor's Challenge'. The header includes the Bank of Canada logo and name in English and French, a search bar, and navigation links: ABOUT THE BANK, CORE FUNCTIONS, MARKETS, BANK NOTES, PUBLICATIONS, RESEARCH, PRESS, and STATISTICS. The breadcrumb trail is Home > Research > The Governor's Challenge. The main heading is 'The Governor's Challenge'. Below it, a paragraph states: 'This section outlines our team competition for undergraduate university students. Find out how you can take part, and read the latest competition news.' The section 'The Challenge' follows, with a subtext: 'The Governor's Challenge is a university competition designed to promote understanding of the role of monetary policy in Canada's economy.' A large image of Governor Stephen S. Poloz is featured, with a quote overlay: 'I'm delighted to welcome you to The Governor's Challenge – an exciting new team competition for undergraduate university students that puts you at the centre of the monetary policy-making process at the Bank of Canada. – Stephen S. Poloz, Governor'. To the right, the 'How it works' section explains that the challenge simulates the monetary policy decision-making process by putting students in the role of advisor to the Bank's Governing Council. It details that teams must analyze and forecast economic developments and recommend whether to raise the Bank's key interest rate, lower it, or leave it unchanged – in order to keep inflation low and stable – in line with the 2% inflation target. The 'How to succeed' section states that teams present their analysis and policy recommendation to a panel of expert Bank of Canada judges, where they are evaluated on: the substance of their analysis; the quality of their presentation; and evidence of strong teamwork. It also mentions that top-performing teams are then invited to the Bank's head office in Ottawa to take part in a final round, where the winning team is crowned The Governor's Challenge National Champion and receives their award from the Governor. At the bottom, there are two links: 'Participant Guidelines' and 'Student Resources', each with a brief description of the content.

The Governor's Challenge

This section outlines our team competition for undergraduate university students. Find out [how you can take part](#), and read the latest competition [news](#).

The Challenge

The Governor's Challenge is a university competition designed to promote understanding of the role of [monetary policy](#) in Canada's economy.



I'm delighted to welcome you to The Governor's Challenge – an exciting new team competition for undergraduate university students that puts you at the centre of the monetary policy-making process at the Bank of Canada.

– Stephen S. Poloz, Governor

How it works

The Governor's Challenge simulates the [monetary policy decision-making process](#) by putting students in the role of advisor to the Bank's [Governing Council](#). Participating university teams must analyze and forecast economic developments and recommend whether to raise the Bank's [key interest rate](#), lower it, or leave it unchanged – in order to keep inflation low and stable – in line with the [2% inflation target](#).

How to succeed

Competing against others from across Canada, teams present their analysis and policy recommendation to a panel of expert Bank of Canada judges, where they are evaluated on:

- the substance of their analysis;
- the quality of their presentation; and
- evidence of strong teamwork.

The top-performing teams are then invited to the Bank's head office in Ottawa to take part in a final round. The winning team is crowned The Governor's Challenge National Champion, and receives their award from the Governor.

Taking Part

[Participant Guidelines](#)
Details on how the challenge is run, expectations for presentations, judging criteria and rules.

[Student Resources](#)
Find information on our key publications and other resources for understanding [Canada's monetary policy framework](#), [how the Bank sets monetary policy](#), [economic data releases](#), and [more](#).

Opportunities at the Bank's new operational site in Calgary

- In process of establishing a new alternative site for the Bank's market and banking operations in Calgary, in accordance with resilience best practices
- A total of about 65 positions across financial markets, funds management and banking , and IT services departments
- The Bank will hire for a variety of positions for this new site over the course of the next year. Examples of roles will include :
 - Trader-Analysts
 - Trader Associates
 - Operations Analysts
 - Banking Services Representatives
 - variety of IT and system support roles
- Available positions will be posted on the [Bank's website](https://www.bankofcanada.ca/careers)



Scholarship Award for Women in Economics and Finance

- Program supports the advancement of women specializing in economics and finance
- Up to five students are each granted a scholarship of Can\$10,000 combined with an offer of permanent employment
- Pursuing studies on a full-time or part-time basis specializing in economics or the financial sector

The Bank's Scholarship and Work Placement Program

- Designed to assist students with disabilities and Indigenous students
- Every year, two full-time students with disabilities and two full-time Indigenous students are each awarded a scholarship of \$4,000 (Can) (renewable up to four years)
- Combined with the possibility of a paid summer or part-time (during the academic year) work placement