



UNIVERSITY OF
CALGARY

MONDAY MEMO

MAY 19 & 25, 2020

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DEPARTMENT NEWS

HIGHLIGHTED PUBLICATION



Lukacik, E. R., & **Bourdage, J. S.** (2020). I like what I see: Attraction to organizations and Honesty–Humility. *Personality and Individual Differences*, 161, 109930. [doi: 10.1016/j.paid.2020.109930](https://doi.org/10.1016/j.paid.2020.109930)

The goal of the present study was to test if an individual's Honesty–Humility impacts the types of organizations that they are attracted to work for. Using a multi-level within-person design, 179 undergraduate students rated the organizational image of 16 organizations chosen to vary on four core organizational traits central to values: Powerful, Achievement-Oriented, Benevolent, and Universal. The findings indicated that individuals low in Honesty–Humility were significantly more attracted to organizations they perceived as high on traits relevant to Self-Enhancement (i.e., Powerful, Achievement-Oriented), whereas those high in Honesty–Humility were significantly more attracted to those organizations perceived as high on organizational traits relevant to Self-Transcendence (i.e., Benevolent, Universal). The practical implication of these results is that the applicant pool an organization may attract is based on the image they portray.



RESEARCH NOTES AND ACTIVITIES

Moshirpour, M., Nakashima, A. S., Sehn, N., Smith, V. M., **Thackray, S. E., Dyck, R. H., & Antle, M. C.** (2020). Examination of zinc in the circadian system. *Neuroscience*, 432, 15-29. doi: [10.1016/j.neuroscience.2020.02.016](https://doi.org/10.1016/j.neuroscience.2020.02.016)

Lukacik, E. R., & **Bourdage, J. S.** (2020). I like what I see: Attraction to organizations and Honesty–Humility. *Personality and Individual Differences*, 161, 109930. doi: [10.1016/j.paid.2020.109930](https://doi.org/10.1016/j.paid.2020.109930)

Madigan, S., McArthur, B., Anhorn, C., Eirich, R., & Christakis, D. (2020s). A Meta-Analysis of the Risks and Benefits of Screen Use and Child Language Skills. *JAMA Pediatrics*. doi: [10.1001/jamapediatrics.2020.0327](https://doi.org/10.1001/jamapediatrics.2020.0327)

Reed, E. N., Landmann, J., Oberoi, D., Piedalue, K. A. L., Faris, P., & **Carlson, L. E.** (2020). Group versus Individual Acupuncture (AP) for Cancer Pain: A Randomized Noninferiority Trial. *Evidence-Based Complementary and Alternative Medicine*, 2020. doi: [10.1155/2020/7209548](https://doi.org/10.1155/2020/7209548)

Callahan, B. L. (2020). On the misalignment between research and clinical practice in psychology: An example from the Alzheimer's and dementia field. *Canadian Psychology/Psychologie canadienne*, 61(2), 127–139. doi: [10.1037/cap0000204](https://doi.org/10.1037/cap0000204)

Guadagni, V., Drogos, L. L., Tyndall, A. V., Davenport, M. H., Anderson, T. J., Eskes, G. A., **Longman, R. S., ... Poulin, M. J.** (2020). Aerobic exercise improves cognition and cerebrovascular regulation in older adults. *Neurology*. doi: [10.1212/wnl.00000000000009478](https://doi.org/10.1212/wnl.00000000000009478)

EVENTS

Investigating Sleep Quality and Emotions During the Covid-19 Pandemic (REB20-0650)

We would like to invite you to participate in an online study investigating the effects of COVID-19 pandemic on the quality of sleep and emotions. You will be asked to complete a series of questionnaires assessing quality of sleep, mood, physical activity and emotional processes during the COVID 19 pandemic. The total time required to complete the survey is approximately 20 minutes. To begin participation in the study and complete the questionnaires please click this link: <https://www.surveymonkey.com/r/VBDNCCQ>

If you require information about the COVID-19 pandemic and are looking for resources please visit the following links: <https://www.ucalgary.ca/community/covid-19-support> or <https://www.canada.ca/en/public-health/services/diseases/2019-novel-coronavirus-infection/prevention-risks.html>



*Students please note participating in this study will **not** count towards your research participation credits

PSYCHOLOGY IN THE NEWS

Dr. Keith Dobson in the Calgary Herald “Opinion: Financial anxiety causing Canadians to run an emotional deficit”



VOLUNTEER AND JOB POSTINGS

For Graduate Students, Faculty, & Staff

Masters in Experimental Psychology with Specialization in Wearable Technology

The Healthy Families Lab at the University of Calgary is advertising for a **MSc or PhD student** in an experimental psychology with an interest in exercise and sleep during the transition to parenthood. The student would become part of an innovative line of research investigating interventions to improve and preserve health behaviours (e.g., sleep and exercise) during the transition to parenthood and the role of digital and wearable technology in both assessment and health promotion. Primarily supervised at the University of Calgary, the student would have the opportunity to be a part of the wearable technology program and to collaborate with the Behavioural Medicine Lab at the University of Victoria.

Interested students are encouraged to reach out to Dr. Tomfohr-Madsen for more details. <https://www.healthyfamilieslab.com/>

VOLUNTEER AND JOB POSTINGS Continued...

Position Title: Director - Psychology Training Clinic

The Department of Psychology at the **University of Regina** invites applications for a new position as the **Director of our Psychology Training Clinic**. Appointment start date will be negotiated with the successful candidate. The Psychology Training Clinic, located on the University of Regina campus, has a reception area, Director's office, multiple interview rooms with one-way mirrors and observation areas, a secure file room, student work spaces, and state-of-the-art video and audio recording equipment. The program in Clinical Psychology at the University of Regina is committed to the scientist-practitioner model and is accredited by the Canadian Psychological Association. The Department maintains good relations with a number of health care, research, and other educational facilities both within Regina and throughout the province. As this is an exciting new position, the successful candidate will have the opportunity to cultivate a thriving clinic with a strong base of clientele seeking psychological services. More specific duties of the successful candidate will include: management of the Psychology Training Clinic, the development of clinic protocols, the generation of clinic referrals from community sources, clinical supervision of psychology graduate students, and participation in departmental and clinical committee activities.

For more information on how to apply to this position, please visit: <https://urcareers.uregina.ca/postings/1767>

Happy Monday!

Congratulations to everyone included in the Monday Memo! The department recognizes your hard work and dedication. Keep it up!



“Heidi”

Dr. Thomas O’Neill’s Labrador Retriever

Do you have something you would like to include in the Monday Memo newsletter? Please send it to pnguy@ucalgary.ca before Thursday at noon.

**Department of
Psychology**

**University of
Calgary**

**Administration
Building,
Room AD 255**

<https://psyc.ucalgary.ca/home/monday-memo>

Phone: (403) 220-3600

Fax: (403) 282-8249
