

Monday Memo

Department of Psychology
University of Calgary
March 1st 2023



Lab Profile: OBII Lab



Marco is Dr. Bourdage's Dog. He also have a cat named Navi.

The Organizational Behavior and Interpersonal Influence (OBII) Lab is a research lab led by Dr. Joshua Bourdage that specializes in the area of Industrial/Organizational Psychology – the study of psychology in the workplace.

More specifically, the OBII Lab investigates behaviour in organizations, with a primary focus on how people influence others in different workplace contexts. For instance, they look at what behaviors job applicants use to attempt to secure jobs, including both honest and deceptive (i.e., faking) behaviors. To this end, they also explore programs and interventions to better help candidates make a positive (and honest) impression and secure jobs, including anxiety-reduction and general interview training programs. More recently, they have been exploring the rise of the use of technology to hire people – and how this technology can be used to make fairer, less biased, more accurate hiring decisions. Finally, they explore ways that individuals influence one another in the workplace, such as the impact of leadership on important outcomes – with a focus on the importance of ethical leadership, and the negative effects of more destructive forms of leadership. The OBII Lab regularly collaborates with different organizations, and is the result of the joint efforts of a devoted team of graduate students, honours students, and research assistants. To learn more, go to obiilab.com

Research Update

Andrews, J., Murry, A., & Istvanffy, P. (2023). A holistic approach to on-reserve school transformation: Pursuing pedagogy, leadership, cultural knowledge, and mental health as paths of change. *Canadian Journal of School Psychology*, 38(1), online preprint. <https://doi.org/10.1177/08295735221146354>

Upcoming Events

Meet Your Professor

Host: PSYCHS

When: March 14, 5:30-7:00

Where: ICT 114

Who: Undergraduate students and professors

Networking opportunity with an informational presentation about the faculty and a chance to mix and mingle over refreshments!

Accessibility & Disability Accommodations in Open Science

Host: Open Science Student Support Group (OSSSG)

When: Thursday March 9th, 5-7pm

Where: ADMIN 248 (virtual option via Zoom)

Who: Graduate students, undergraduate students, and post-docs

Description: In this tutorial we will learn how to make information sharing more accessible and discuss how we can apply online accommodations to open science and research practices.

Presenter: Kaitlyn Guenther

Please register at:

<https://ucalgary.zoom.us/meeting/register/tJ0kce6qqDgjHNUdKqiDD8UqhaD757U4gjDx>

P.S. There will be snacks!

Free 2-Hour MCAT Diagnostic Exam For Students

Host: Wizeprep

When: Sunday February 26th at 11:00am MST and Tuesday February 28th at 5:30pm MST

Where: Online

Who: All students interested in preparing for the MCAT!

Are you planning to take the MCAT but feeling unsure about how to start your prep?

Do you feel intimidated by the thought of taking a 7 hour practice MCAT exam?

Not to worry, Wizeprep has the perfect first step in assessing your MCAT readiness!

Join us for our new MCAT Flash practice exam! You can take this FREE 2-hour proctored practice assessment on either of the following dates:

Sunday, February 26th, 11am-11pm MST

OR

Tuesday, February 28th, 5:30pm-7:30pm MST

The MCAT Flash event will provide the following:

Take a unique 2 hour diagnostic MCAT assessment

Proctored online experience

Receive a score report with predicted MCAT score and percentile rank

To register for this free event, please visit www.wizeprep.com/mcat#events

New Lenses: Diversity in STEM Art Exhibition & Reception

Host: STEM Art Hub (a SU Club)

When: March 13th - 17th, 9AM - 5PM

Where: Little Gallery (AB 604, 6th floor of the Art Building)

Who: All students, faculty, and community members

New Lenses: Diversity in STEM is an art exhibit created by UCalgary's STEM Art Hub with the goal of sharing the importance of diversity in sciences, technology, engineering, and mathematics (STEM). This exhibit features the unique research, education, and life experiences of UCalgary artists from a wide variety of backgrounds and disciplines. Visit the exhibit to support our artists and learn about how new perspectives strengthen STEM education and research!

We are also hosting a semi-formal reception on March 16th, 5 - 7 PM, where you can meet our artists. Light refreshments will be provided courtesy of our sponsors!

Dates: March 13th-17th, 2023

Location: Little Gallery (AB 604), Art Building

Hours: 9 AM - 5 PM

Reception RSVP: <https://www.eventbrite.com/e/new-lenses-diversity-in-stem-exhibition-reception-tickets-544658186297?utm-campaign=social&utm-content=attendeeshare&utm-medium=discovery&utm-term=listing&utm-source=cp&aff=escb>

Call for Proposals: Collaborations for Change virtual conference

Host: University of Calgary Campus Mental Health Strategy

When: Submit to the call for proposals by March 15, attend informational webinar for the call March 2

Where: Online

Who: All

We are pleased to share that Collaborations for Change is now accepting proposals for the virtual 2023 Collaborations for Change Conference: Connecting Research and Practice in Post-Secondary Mental Health scheduled for August 16 and 17, 2023. Join us for an informational webinar if you're interested in presenting at the conference but have questions about the conference themes, presentation styles, or submitting your proposal.

<https://events.ucalgary.ca/mental-health-strategy/event/429541-c4c-conference-proposals-and-presentations>

Tuesday Socials

Host: Climate Review Committee

When: Tuesday, March 7th, 12:00pm-1:00pm

Where: AD247

Who: Staff, Faculty, Grad Students, Postdocs, Adjuncts, Sessionals, Research Support Staff



Psychology Department Tuesday Socials

Every Tuesday, bring your lunch, a cup of tea, a checker board or a cross word puzzle and join your colleagues for an hour of socializing and networking

Open to all Faculty, Staff, Adjuncts, Sessionals, Postdocs, & Grad Students

February 14th: 11:30am-12:30pm in AD248

February 28th: 12:00pm-1:00pm in AD247

March 7th: 12:00pm-1:00pm in AD247

March 14th: 12:00pm-1:00pm in AD247

March 21st: 12:00pm-1:00pm in AD247

March 28th: 12:00pm-1:00pm in AD247*

April 4th: 12:00pm-1:00pm in AD247*

April 11: 11:30am-12:30pm in AD248*

*During Ramadan, non-eating activites can be planned



Community Helpers Training



Calling all Graduate Student TAs!!

Community Helpers Training:
TAs Supporting Students



When: Tuesday February 21 @ 12-3pm

Have you ever been in a situation where a student was in distress, and you were unsure what to do next? Ever struggled with figuring out how to support a student who is going through a difficult time?

If you have any questions, please contact the facilitators:

Mandy McCaughley (she/her), Community Training Coordinator, Student Wellness Services, mandy.little@ucalgary.ca

Brittany Lindsay (she/her), PhD candidate, Department of Psychology, blindsa@ucalgary.ca

For more information, and to register, visit:

https://survey.ucalgary.ca/jfe/form/SV_8jPtymVZeyxFfE



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Volunteer & Job Opportunities

Aide for daughter with CP, epilepsy, and global delay

We are looking to hire an outgoing, energetic Aide to assist my daughter in her daily activities in our home and essentially be my daughters "best friend". We want someone who can offer her amazing care but also have fun and laugh with her. She is turning 15 soon, has Global delay, Cerebral Palsy and Epilepsy.

We have 40 daytime hrs a week at \$26/hr because she is homeschooled. We are open to dividing the hrs between people or doing a full time position. This could be 30hrs weekday and 10 hrs weekend for example. This is intended to be a long term permanent position.

Job duties and expectations include:

- All personal care
- Must be physically fit to do range of motion type exercises and support with other daily exercises.
- You must also be comfortable sitting on the floor on her activity mat.
- Must be able to lift 50lbs and support with two person transfers
- Playing with and reading her books
- Fluently speaking/reading English is important in this position
- We are looking for a very reliable person that is committed to the hours scheduled and being on time.
- Dedicated to making a positive difference in her life. Someone who will make her day fun and bring new ideas to make her day interesting and different to keep her engaged. We are looking for someone nurturing, caring and who will make her well-being their priority.
- No phone during shift
- You must have a police and vulnerable persons check that is current.
- Non smoker
- No scents on clothing or perfume as this can trigger seizures
- Comfortable with cats
- If you are unwell with any viral symptoms you cannot come to work until all symptoms have resolved due to her immune compromised system, so we are looking for someone who makes their health a priority to also keep her safe and healthy.
- We are located in Copperfield SE

If you are interested, please submit your resume and cover letter to reneegray78@gmail.com with your hours of availability and what hrs you are hoping to have per week.

Submissions to the Monday Memo

Please submit your upcoming events, open positions, announcements, congratulations and more for the Monday Memo through this link: https://survey.ucalgary.ca/jfe/form/SV_77Cs2PySTolknwW
Please submit Fridays by 12pm noon to be included the following Monday.